



# Australian Paralympic Committee

## ANNUAL REPORT 2003–2004



# Australian Paralympic Committee



**APC Board members L-R standing: Doug Denby, Paul Bird, Justin Holdforth, Joyce Parszos, Graeme Watts. L-R seated: Nick Dean, Ken Brown, Greg Hartung.**

## APC Board

Greg Hartung OAM	President
Nick Dean	Vice President
Ken Brown AM	Vice President
Paul Bird	Director
Doug Denby	Director
Justin Holdforth	Director
Graeme Watts	Director
Joyce Parszos	Director

## Staff

Darren Peters	Chief Executive Officer
Ros McNamara	Board Secretary
Miles Murphy	National Business Development Manager
Jason Hellwig	National Sports Program Manager
Margaret Bouttell	National Finance Manager
Tony Naar	National Technical Director
Sara Carden	National Account Manager
Jacqui Knife	Sports Administration Officer
Natalie Jenkins	Sports Administration Officer
Kylie Gauci	Receptionist and Office Administrator

Nataliya Porcellato	Database Administrator
Kieran Courtney	Project Assistant
Melanie Chivers	Winter Sport Coordinator
Gwynneth Scott	Communications Consultant
Penni Lower	Media Consultant
Erica French	Media and Communications Coordinator

## State Committees

Di Pass	Chairperson NSW
Jannine Jackson	Manager NSW
Gerry Murphy	Chairperson QLD
Mark Cooper	Executive Officer (resigned 04)
Michael Blucher	Manager QLD
Max Kirwan	Chairperson VIC
Nicole Kirwan	Manager VIC
David Baker	Chairperson SA
Rebecca Wickham	Manager SA
Leigh Collidge	Chairperson TAS

## NSOD/NSO – Member Organisations

- Athletics Australia
- Australian Sports Organisation for the Disabled Inc.
- Australian Blind Sports Federation
- Australian Sport & Recreation Association for Persons with an Intellectual Disability (AUSRAPID)
- Basketball Australia
- Cerebral Palsy – Australian Sport & Recreation Federation (CP-ASRF)
- Cycling Australia
- Disabled Winter Sport Australia
- Riding for the Disabled Association of Australia
- Table Tennis Australia
- Tennis Australia
- Wheelchair Sports Australia Ltd.
- Yachting Australia





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## President's Report



A good thing about the past is that we can use it to learn for the future. In reviewing the past year, there are many lessons for the next one and, indeed, through to Beijing and well beyond. Those lessons will help the Australian Paralympic Committee to change and improve.

Becoming better at what we do is a primary focus of the APC Board and our administration - our athletes will succeed on the field only if we are successful off it.

We have just returned from the most competitive Paralympic Games of all time. There were 304 world records, with almost 50% of gold medals won with a world record. Seventy-five countries won medals, the most ever.

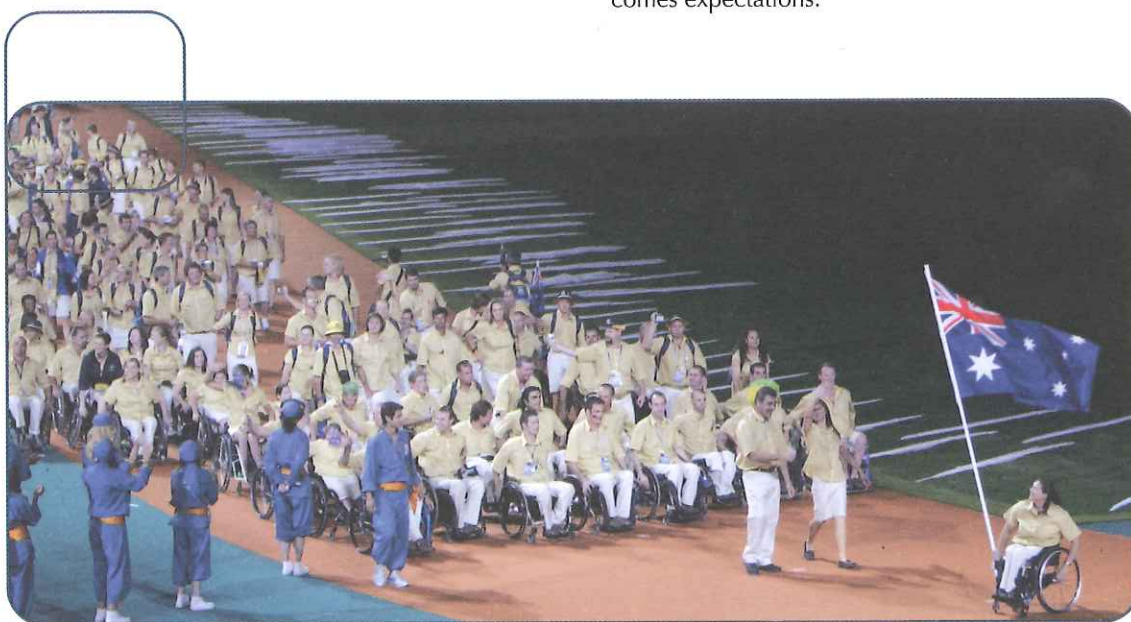
In any context, Australia's performances in Athens were excellent. In the new Paralympic environment, they represent a significant achievement. The statistics show that the share of all available medals won by the top 5 countries combined in Athens was

the lowest ever, continuing a downward trend that started in 1984. Australia's share of the medals on offer, by contrast, is 16% higher than it was in 1984.

While the Athens' performances are a tribute to our athletes, their coaches and team staff, they also highlight the challenges that lie ahead as we prepare for Turin and Beijing. We know now that our athletes must be prepared to be better, in Beijing, than anyone has ever been. So we, as an organisation must set the same goals.

In the past four years the APC has changed. We are focused on delivering outcomes, not programs. We are flexible, innovative and adaptable. As President, it is my aim that the APC is acknowledged as one of the most effective sporting organisations in Australia. In that way I see that we will be doing our duty by those who invest in us - our members, the government, our sponsors and partners at all levels and the people of Australia. Most importantly, we will be doing our duty to our Paralympic athletes.

In working to increase the value of that investment, we recognise that it is substantial and that with it comes expectations.







I will not list here my thanks to all the individuals and organisations who have made a significant contribution to the APC in the past year. However, it is essential to acknowledge the role played by the APC Board, which has successfully overseen the biggest change in corporate direction in the APC's history, through a willingness to be involved in understanding all aspects of its business. Our CEO and staff have enthusiastically embraced the new corporate direction to great effect.

While the impact of all our partners is important, none is more significant than that of the Federal Government. From the Prime Minister, John Howard, and the Minister for Sport, Rod Kemp, to the CEO and staff of the Australian Sports Commission, we are lucky to have people who understand and appreciate the achievements of our athletes and the value of Paralympic sport.

The recent commitments by the Government in its sport policy, and their reiteration since the election, represent a vote of confidence in the APC, one that we appreciate and will repay through our performance.

In 2004 the APC drafted a position paper on the development of Paralympic sport, "Partners in Growth". This paper proposes the creation and implementation of a national plan for Paralympic sport and sport for people with a disability, led by the ASC and the APC, as recommended by the 2001 forum of key industry stakeholders. The paper identifies 16 outcomes which the APC believes must be addressed in a national plan to achieve ongoing development of sport for all people with a disability, including Paralympic sport. Over the coming year the APC will seek to ensure that "Partners in Growth" moves from paper to reality.

The APC is also developing a new 4 year business plan which will guide us in meeting our organisational objectives, utilising the support of our many partners, to ensure the best possible opportunities for our athletes – an outstanding group of achievers by anyone's standards.

The past year has been extremely successful, but our sights are fixed on the future, for that is where we are going.

**Greg Hartung**  
President



## Chief Executive Officer's Report

This year has been a significant year for corporate achievements. Many planned milestones have been met and these are listed in table one. In particular the 2004 Australian Paralympic Team was very successful winning 100 medals placing Australia 2nd overall on the total medal tally and 5th on the gold medal tally. The result places the Team ahead of our stated goal of fifth overall. This was achieved despite participating in only twelve of the eighteen sports. We also fielded a Team half the size of Sydney, 7th largest overall. Almost 50% of team members were first time Paralympians – in some sports such as swimming and wheelchair basketball the percentage of newcomers was higher. A summary of the competitive results is presented in later sections of this Annual Report.

### Sponsorship and Support

The public positioning of the Team and Australian Paralympic Committee (APC), in 2004, plus corporate support has reached new levels. To compliment our long term sponsor Telstra, the APC secured two new sponsors, Westpac and Toyota, who each produced television and print advertisements to support their sponsor involvement. Telstra conducted a cause related direct mail campaign to over 1.5 million customers. This raised awareness and provided funds for the Team. In addition, Toyota complemented the television support with extensive radio and print campaigns focusing on 'ability' rather than 'disability', thus ensuring community awareness of sport for athletes with a disability was heightened at the time of the Games. Westpac, through its own branches and customer networks, raised over \$800,000 for the Team. This represented the largest single corporate donation ever received by the organisation.

We appreciate the personal support of Telstra [Michael Herskope, Lisa Ronson, Michelle Scalzi, Rhonda Youil], and Toyota executives [Dave Buttner, Scott Grant, Peter Webster, Jennifer Crowe] for ensuring this broader 'public' outcome was achieved. We appreciate the effort of Westpac staff [Mike Pratt and James Galloway], throughout their regions, for actively embracing our Team and associated Paralympic Team cause.

The Australian Government through its grants and special funding provided monies [\$14,000,000] over the past four years to help train and develop Paralympians to be successful in Athens. In addition the APC sought and received \$600,000 from the Australian Government to assist the Team costs for Athens. We are very appreciative of the Minister Rod Kemp's personal and also government support and for grants and guidance provided by the Australian Sports Commission (ASC) through CEO Mark Peters. The results of Athens reflect on the partnership between the ASC, Australian Institute of Sport [through Director Michael Scott] and the APC in delivering key disability sport outcomes.

### Financial Position

The APC recorded an operating surplus of \$353k for the financial year ending 2004. The results are presented in the Finance report. This has been achieved through a range of strategies which included: cost control; sponsor procurement; cause related marketing and fundraising; events; and government grants. The goal was to raise \$3,000,000 by the Games (September) and this was achieved. I would like to take this opportunity to thank all of those people responsible for assisting the APC to achieve this goal.



## State Committees

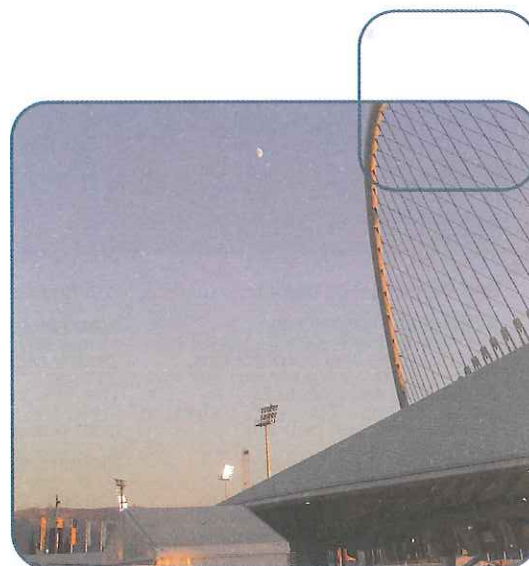
State Committees [through the appointed APC Managers] contributed over \$1,012,619 cash to the Team account from operating surpluses. In particular, New South Wales contributed \$509,840; Queensland \$251,961; Victoria \$113,254; South Australia \$100,146; Australian Capital Territory \$24,199; Western Australia \$6,565 plus Tasmania \$6,518. The NSW result is very good and predominately derived from: a NSW government grant of \$150k; a face to face marketing campaign with a net result of \$220k; plus, the annual Desert Duel car event with a net result of \$70k.

Other States relied heavily upon government grants and small events. Whilst these have been the backbone of our activities we are shifting to diversity in income sources in the future and to agreed National strategies and suppliers. This method was trialled in NSW in 2003/04 and has obviously been successful.

On behalf of the athletes staff and Board I wish to thank the State Chairpersons, committee members and particularly State Managers and support staff for their efforts in raising funds for the Team. It has been a difficult environment since Sydney due to the swing away from sport and their efforts are commendable.

## General Overview

Mainstreaming became operational during the year and newly mainstreamed sports such as cycling, sailing, swimming, basketball and tennis commenced formal control of elite athlete sporting programs. Sports are positive about this involvement and embrace the philosophy. Some tensions exist, however, between the national sporting organisations, State Academies and Institutes and the APC relating to provision of services for athletes and the need for greater resources by both sports and the Academies/-Institutes. In addition we have observed a need for clarification of talent identification and athlete development pathways amongst National Sporting Organisations for the Disabled, National Sporting Organisations and umbrella disability organisations [for example the Blind Society]. This is an area we must address in the future.



During 2004 the APC staff conducted a full situation assessment of sponsorship, fundraising and corporate and financial performance. This assessment drew out the key milestones to aim for in future years and was adopted by the Board at the August 2004 meeting. A detailed 2005 – 2009 business plan is presently being developed.

Some key ambitions for the APC are to:

- increase threefold government, public and corporate support;
- double the numbers of athletes with a disability playing sport and also participating in development and elite programs; and
- attract and retain the best people to assist the organisation become the best in the world, in sport and in business operations.

These are ambitious targets to achieve over the next four year period leading into Beijing.

Finally, to our hardworking President, Greg Hartung, I wish to congratulate you and the Board on a very successful year – a year that ensured we had the leadership to fulfill the Paralympic purpose within the broader corporate, sporting and public domains. We have an articulate and hardworking 'one team' culture with which all are proud to be associated. The culture is positive and based upon outcomes achieved through a growth strategy. This is merely a reflection of the ideology of our wonderful athletes.

**Table 1. Corporate Milestones**

Milestone	Reality	Comment
<ul style="list-style-type: none"> <li>• Revitalise existing brand.</li> <li>• The Team is well known and supported by media, individuals, community organisations and corporations.</li> <li>• The APC is recognised by governments and publicly as a charity that cares and assists athletes with a disability.</li> </ul>	<ul style="list-style-type: none"> <li>• Print, radio and TV positioning placed Paralympians as champions and the APC brand as a well respected worthy organisation.</li> <li>• The APC generated \$1.7 million from public and cause related fundraising campaigns.</li> <li>• The APC generated \$1.2 million from corporations through sponsorship.</li> <li>• The Australian Government will provide an additional \$8 million over the next four years to the APC to assist it to perform its business.</li> </ul>	<ul style="list-style-type: none"> <li>• The Games provided the impetus to secure deals with media partners. SBS, 2GB, News Limited plus Media Monitors were secured.</li> <li>• Both Westpac and Toyota were signed to support the APC and promoted their involvement with the Team through TV advertisements.</li> <li>• Telstra conducted a nationwide direct mail promotional and fundraising campaign to over 1.5 million customers.</li> <li>• The APC, through President Greg Hartung, secured policy support and additional future funding of \$8,000,000 from the Australian Government.</li> </ul>
<ul style="list-style-type: none"> <li>• The Team is successful in sport at the Games and achieves a top five medal tally placing.</li> </ul>	<ul style="list-style-type: none"> <li>• The Team placed 2nd overall, 2nd on bronze, and silver medal lists and fifth on gold.</li> </ul>	<ul style="list-style-type: none"> <li>• A targeted sport development and Games selection strategy was adopted. This comprised focusing on medal potential sports [top five for individual athletes; top six for Teams].</li> <li>• The Team selected [155 athletes] was approximately half the size of the Team selected in Sydney [278 athletes].</li> </ul>
<ul style="list-style-type: none"> <li>• The APC generates enough revenue to send the Team away without drawing from accumulated funds.</li> </ul>	<ul style="list-style-type: none"> <li>• The Team fundraising target of \$3,000,000 was achieved.</li> </ul>	<ul style="list-style-type: none"> <li>• A market strategy was developed and adopted. A diverse range of fundraising strategies were used to generate revenue.</li> </ul>





## Finance Report 30 June 2004

The attached financial statements reflect the operations of the Australian Paralympic Committee as a national body including all State Committee activities.

The year ended 30 June 2004 resulted in a surplus of \$353K. Such a surplus was planned in order to "cushion" any possible additional expenses that might arise in the year ending 30 June 2005 relating to the 2004 Paralympic Games.

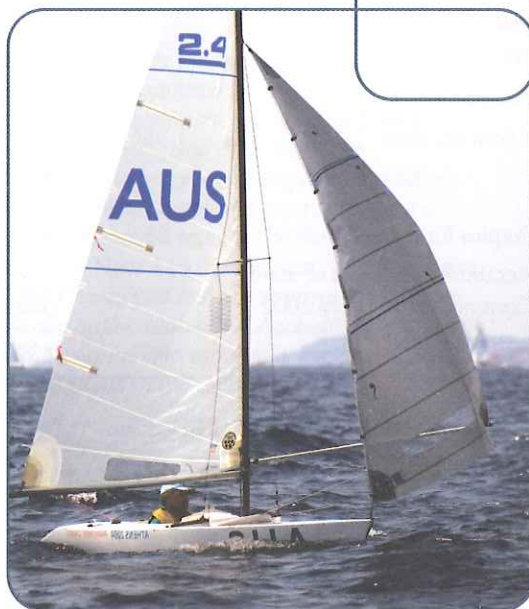
In the period leading up to the Games the APC saw a considerable increase in sponsorship and fundraising income. A significant proportion of that increase came from a sponsorship agreement with Westpac raising \$700K to 30/6/04.

It is pleasing to note that although there has been increased activity in all areas of the APC, the administration expenditure has been contained and reduced in comparison with the previous year.

In accordance with Accounting Standards the APC has deferred to the year ending 30 June 2005 all income and expenses relative to the Games. In the year ended 30 June 2004 income included approximately \$2m, and expenses \$0.8m, relative to the Games, leaving a net figure of \$1.2m to carry forward.

The summarised financial statements together with comparatives for the previous year are given on the next page. For further detailed financial statements together with the report of our auditors, Ernst & Young, I would invite you to apply to the offices of the APC.

**Doug Denby**  
Director



### Statement of Financial Performance (\$000)

	2004	2003
<b>Income</b>		
Australian Sports Commission	3,775	3,481
Other grants and sponsors	1,347 <sup>1</sup>	1,473
Fundraising	713 <sup>2</sup>	737
Income from investments	182	156
Other	114	5
	<u>6,131</u>	<u>5,852</u>
<b>Expenditure</b>		
Athletes and International competition	2,696 <sup>3</sup>	2,855
Promotions, marketing and media	426	148
Fundraising	700	412
Administration	1,956	2,162
	<u>5,778</u>	<u>5,577</u>
Surplus for the year	353	275
Accumulated funds of State Committees at 1 July 2002	—	562
	<u>353</u>	<u>837</u>

<sup>1</sup> Net amount after deferring \$1,183K income related to the Games to 2005.

<sup>2</sup> Net amount after deferring \$891K income related to the Games to 2005.

<sup>3</sup> Net amount after deferring \$878K expenses related to the Games to 2005.

### Statement of Financial Position (\$000)

	2004	2003
<b>Assets</b>		
Cash and investments	4,612	3,210
Other (receivables, fixed assets, etc.)	584	380
	<u>5,196</u>	<u>3,590</u>
<b>Liabilities</b>		
Payables and provisions	606	469
Deferred revenue	1,703	567
	<u>2,309</u>	<u>1,036</u>
Net assets	<u>2,887</u>	<u>2,554</u>

### Financial Summary of State Committees (in \$000s)

	Income	Expenditure	Surplus (Deficit)	Net Assets
NSW	1,179	675	504	217
QLD	370	263	107	232
SA	44	38	6	18
TAS	25	7	18	46
VIC	312	344	(32)	27





## **Independent audit report to members of Australian Paralympic Committee**

### **Scope**

#### *The financial report and board of committee's responsibility*

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the statement by the Board for Australian Paralympic Committee ("the Committee"), for the year ended 30 June 2004.

The Board of the Australian Paralympic Committee is responsible for preparing a financial report that presents fairly the financial position and performance of the committee, and that is in accordance with the Constitution of the Australian Paralympic Committee, Accounting Standards and other mandatory professional reporting requirements in Australia and the Charitable Fundraising Act (1991). This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report. The Board has determined that the accounting policies used and described in Note 1 to the financial statements are consistent with the financial reporting requirements of the Committee and are appropriate to meet the needs of the members. These policies do not require the application of all Accounting Standards and other mandatory financial reporting requirements in Australia. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

#### *Audit approach*

We conducted an independent audit of the financial report in order to express an opinion on it to the members of the Committee. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia, the Charitable Fundraising Act (1991), and the Committee's constitution, a view which is consistent with our understanding of the Committee's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Board of the Committee.



While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

We performed procedures to assess whether the substance of business transactions was accurately reflected in the financial report. These and our other procedures did not include consideration or judgement of the appropriateness or reasonableness of the business plans or strategies adopted by the Board of the Committee.

**Independence**

We are independent of the entity, and have met the independence requirements of Australian professional ethical pronouncements.

**Audit Opinion**

In our opinion, the financial report of Australian Paralympic Committee presents fairly, in accordance with the accounting policies described in Note 1 to the financial statements, a view which is consistent with our understanding of the association's financial position as at 30 June 2004, and of its financial performance as represented by the results of its operations and cash flows for the year then ended.

A handwritten signature in cursive script that reads 'Ernst &amp; Young'.

Ernst & Young

A handwritten signature in cursive script, likely belonging to Christopher Westworth.

Christopher Westworth  
Partner

16 November 2004





The Australian Paralympic Committee thanks our Sponsors and Supporters

### Major Sponsors



**Australian Government**  
**Australian Sports Commission**



### Official Sponsors/Supporters



### Suppliers





## National Campaigns

### Sponsorship

The APC is delighted to report that the goal to raise \$3 million to send the Team to Athens was exceeded. This reflects a concentrated sponsorship acquisition and fundraising program aimed at generating funds from both the corporate and community sectors.

In 2004 the APC was successful in attracting new sponsors while also retaining existing sponsors. In seeking new partnerships, the APC sought commitment to the Athens Team plus continued support through to Beijing 2008.

Telstra continues its long association with Paralympic sport and is currently into its eighth year as a Major Sponsor. Telstra's association with the APC provides financial and value in kind support plus value added opportunities such as athlete employment and direct marketing to Telstra customers. Telstra has recently re-signed as a partner for a further quadrant.

Two new major partnerships were added in 2004, Westpac and Toyota. In March, Westpac initiated a nation wide fundraising campaign involving employees and customers. In just 6 months \$839,215.24 was raised in what became the APC's biggest ever community fundraising campaign. Toyota joined as a Major Sponsor in July, 2004 committing \$1.25 million over the next 5 years. This partnership is one of the largest car sponsorships of any national Paralympic association in the world. Toyota also provided media support through a television and print campaign successfully promoting our athletes under the "ability, not disability" tagline.

In addition to our Major Sponsors, the APC has a number of other sponsors/suppliers who contributed to the success of the team. NSW Motor Accidents Authority and Workcover NSW committed financially to the team, Australia Post provided financial support as the Official Sponsor of the 2004 Paralympian of the Year Awards, Yakka supplied the team uniform whilst Tab Limited provided financial and media support. In addition state governments, namely NSW, QLD, SA and VIC also made valuable contributions.

The APC greatly appreciates the support of its sponsors and looks forward to continuing positive partnerships through to Turin, Beijing and beyond.

### Fundraising

In 2004 the APC aimed to capitalise on the enhanced fundraising opportunities available in the lead up to a summer Paralympic Games. The strategy involved trialling a number of different fundraising techniques including direct marketing, events and cause related marketing. The total raised from fundraising activities in 2004 was \$904,000. An analysis of individual fundraising techniques has determined best practice for 2004 – 2008 and these will be implemented on a national basis from 2005.

The direct marketing campaigns engaged by the APC involved both acquisition of new donors and communication to existing APC donors through outsourced and internal fundraising initiatives. In acquiring new donors the APC forged valuable partnerships with the following member organisations: Queensland Sporting Wheelies; WA Wheelchair Sports; and Wheelchair Sports Victoria who implemented telemarketing campaigns in conjunction with the APC. The combined efforts of these activities raised \$179,274. Telstra also provided the opportunity to acquire new donors through a direct mail campaign to Telstra customers. This campaign raised \$122,410 and attracted 2447 new donors.

All Sports Direct, outsourced fundraising agents specialising in raffle ticket sales, were trialled in NSW with positive results. Further raffles have been implemented in Victoria and Western Australia as part of a consolidated national fundraising program. All these direct marketing activities have enabled the APC to develop a national donor database that will help ensure long-term financial sustainability.

HealthSTART and MyShare were Cause Related Marketing campaigns trialled in 2004. These programs were outsourced and were important



in engaging small-medium sized companies in the Paralympic movement. Combined these activities raised \$40,224.

In assessing the long term fundraising strategies, the aim is to establish and maintain a reliable donor database and select donation methods that will ensure a maximum return on investment from both individual and corporate markets.

## Communications

A primary objective of the APC was to ensure the media coverage of the Athens 2004 Paralympic Games was of a high standard. It was also important to build off the high level of media coverage obtained from the Sydney 2000 Paralympic Games.

The APC identified three key phases within the Media and Communications Plan: pre-Games build up; Games time media; and post Games media to promote athlete achievements and ensure our brand was well positioned for the next stage leading up to the Winter Games in 2006 and Summer Games in 2008.

The awarding of media rights through the four identified media channels of television, new media, radio and print to commercial media outlets was a first in the history of the APC and proved very successful. The following provides an overview of rights entitlements.

### Television

SBS was designated the official broadcaster in the category of television. During the Games SBS presented highlight packages midweek from 5.30pm to 6.30pm and weekends from 5.00pm to 6.00pm. Live reports and updates were presented through Toyota World Sport. There was also live coverage of the athletics and delayed coverage of the men's wheelchair basketball team playing for gold.

Importantly, outside of the Games media rights periods, the APC has secured the on-going media coverage of Paralympic sport and athletes through our partnership with SBS Television.

### New media

SBS in conjunction with APC developed a Paralympic Games website for the duration of the Games. Linked to both the APC and SBS websites, it provided comprehensive coverage of all the action, regular news items, plus features such as athlete diaries, photo galleries and athlete profiles. This Paralympic Games section of the SBS website recorded over 250,000 visits during the 2 weeks of the Games.

The APC also re-launched its website to incorporate new technology and visual design and presentation leading up to the Athens Paralympic Games. The site is managed by a dedicated webmaster to ensure information is current and presented in a timely manner.

### Radio

Rights were awarded to Macquarie Radio Network. This involved regular results up-dates each hour, live interviews, (athletes and management) and event highlights and promotions in the lead up to and during the Games.

### Print

The APC awarded the rights to News Limited. This agreement allowed for guaranteed coverage of the Games on a national scale. On average, the minimum coverage per day was two pages.

### Benefits

Not only did the APC receive a high level/volume of coverage through the four media channels, these arrangements also provided sponsors with the opportunity to leverage their association with the APC through positioning of advertising campaigns with APC media partners.





## State Campaigns

### New South Wales

#### Fundraising Events & Projects

NSW Paralympic Committee was successful through a number of events and projects which raised the necessary funds for our Athens Paralympic Team. NSWPC was grateful to receive significant support from athletes. This year the NSW Committee ran several major fundraising projects including:

- The annual Desert Duel event from Broome, WA to Darwin, NT had close to 100 participants who gave generously and raised over \$70,000 whilst having the most amazing time seeing a part of Australia that they would never otherwise have been able to visit;
- A number of different fundraising techniques were trialled, including telemarketing, direct mail, fax outs. While each met with varying degrees of success they contributed over \$85,000 to our fundraising. These campaigns also led to a major increase in our donor database which now numbers 100,000;
- NSW also trialled a major raffle in shopping centers and at events, this raffle was commissioned through AllSports Direct and raised \$220,000;
- NSW schools really got behind our Paralympians, again holding various events across the state under the banner of one of two different programs "Food for Sport" and "Go for Green and Gold". These two campaigns combined raised over \$35,000; and
- Several smaller events which engaged many members of the community who assisted us included the Golf Day, Birrong Bowling Club Bowls day, Witchcraft Quilters Exhibition, PRD Nationwide Red Rose Auction and Whose Side R You On?

### Partnerships

NSW had several partnerships which contributed to both financial and promotional opportunities.

- Motor Accidents Authority of NSW was again a major contributor to the NSWPC, donating \$150,000 towards our Australian Paralympic Team.
- WorkCover NSW also continued to be a significant contributor to NSWPC. They continued their sponsorship program enabling 5 Paralympians to speak across NSW about workplace safety. These athletes, who were all injured in workplace accidents, shared their own personal stories about the importance of workplace safety.
- Department of Tourism, Sport & Recreation again assisted the sustainability of the NSW Paralympic Committee by providing an essential contribution to operational expenses.

### Queensland

#### Events

The Queensland Paralympic Committee (QPC) held a variety of different events in the 12 months leading up to the Athens Games. These included golf days, lunches, and other smaller fundraising initiatives such as photographic exhibitions and movie previews. Quite aside from the fundraising component, these events served to provide exposure and profile for the Paralympic movement, and our elite athletes in the crucial build-up to Athens. QPC also worked closely with the Sporting Wheelies, the highlight being a celebrity wheelchair rugby challenge incorporating the Queensland Reds (Rugby) and local political figures, which generated tremendous publicity. They were also active in their support of the highly successful welcome home parade for the athletes, in the Queen St Mall in October.



Additionally, the QPC was the beneficiary of a large number of "third party" events, from which we shared the proceeds with other nominated non-profit organisations. The style of fundraising was mirrored in a number of key regional areas, such as Townsville and the Gold Coast, where committees engaged the local communities to very good effect. Special mention should be made of Townsville's Dale Parker, who tirelessly drove the Paralympic cause in North Queensland.

### Partnerships

The QPC enjoyed strong partnerships across a number of different sectors – Government, Corporate, Media, and Community. Funding came from three separate State Government departments – Sport and Recreation, Disability Services and the Premiers Department. The QPC enjoyed a number of fruitful local corporate associations (eg: Agforce, the Qld PGA, Queensland Rail), in addition to the regional supervision of national sponsorships (eg: Westpac, Telstra, and Toyota). With good relationships with key local media contacts, and the strong co-operation of athletes, valuable coverage for the team in the lead-up to Athens was generated. The cornerstone of our community partnership was an effective schools program, which saw in excess of 50 schools "adopt an athlete" in the build up to Athens. This helped broaden the Paralympic message, and in some instances, provided a small financial fillip.

### Administration

2004 was a challenging 12 months, largely due to the changeover in personnel during the critical build-up period to Athens. This impacted on the continuity of business, as well as the momentum. However, every effort was made to provide the best service possible to our key stakeholders – the athletes themselves, as well of course to all our other partners - the Government, corporate, media, and community. In the end, the targeted contribution of \$250,000 was achieved, which was a highly commendable result.

Additionally it is important to acknowledge the ongoing generosity of Christie Corporate, whose support by way of our office accommodation is invaluable.

## South Australia

### Events

SA Paralympic Committee held its annual Corporate Sports Day on 16 April, with a record 18 teams participating in a range of Paralympic sports, including wheelchair basketball, seated volleyball and blind sprint. This is not only a fundraising event, but also a major awareness campaign.

The Wall of Wine Lottery was run from June to September and was a great success. 50 dozen premium wines were split amongst 5 very happy winners! A Promotional Day was held in Rundle Mall in March with displays, demonstrations, fundraising and athlete presence.

Her Excellency, The Governor of South Australia hosted a "Thank You" function at Government House on 1 July for our valuable volunteers, supporters and Government dignitaries.

The Premier again hosted the Annual Dinner in September, an event for the Paralympic, Olympic and Commonwealth Games. One of the largest dinners of its kind in Adelaide, it was a sell out with 1000 attending. South Australian Paralympians Anthony Clarke and Katrina Webb were both guest speakers.

The Schools Program was launched in all public and independent schools within SA. Those enrolled in the program 'adopted' an athlete in the lead-up to and during the Athens Games, with many schools also receiving a visit. This major awareness campaign, funded by the State Government provides education and fundraising opportunities. Further growth of this program and visits to regional schools are planned in the coming year.

### Partnerships

The State Government has not only provided funding but has also offered support by hosting events such as the Welcome Home Parade for the team returning from Athens. Her Excellency The Governor of South Australia made a presentation to all team members, followed by a Reception held in their honor at the Adelaide Town Hall, hosted by The Lord Mayor.

Strong relationships have been established with various local councils and businesses, including City of Charles Sturt, Foodland supermarket chain (Romeo's) and KFC stores in the northern suburbs. Benefits have not only been fundraising results, but the development of long term relationships and event opportunities.

The Rotary Club of Charles Sturt has continued to provide very practical support at our events, including the Corporate Sports Day and Family Fun Day.

The SA Paralympic Committee continues to be a crucial member of the Games Appeal Committee, chaired by Robert Gerard.

Once again, we've received support from Baker Young Stockbrokers and other local businesses, enabling us to keep our administrative costs to a minimum.

## Victoria

### Events

In November 2003 the Victorian Paralympic Committee (VPC) ran a gala Black tie event at the Grand Hyatt which was a great success.

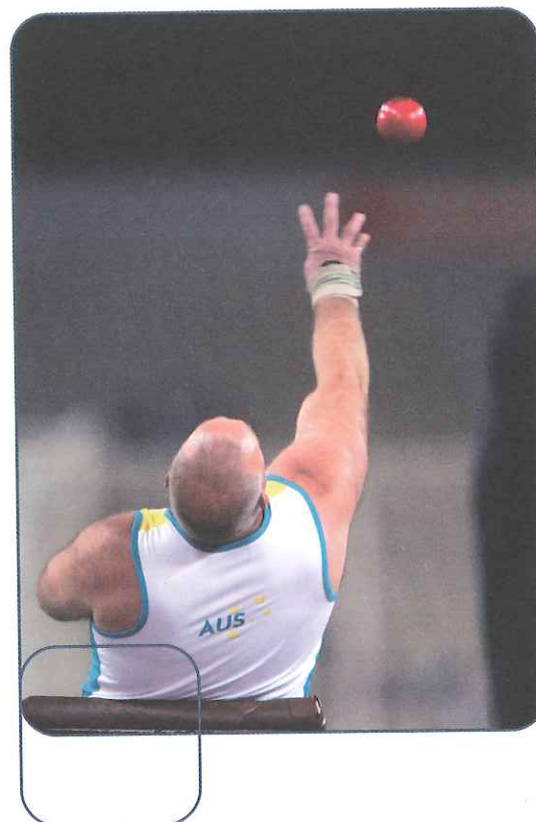
In April 2004 the VPC ran a "Great Breakfast" at the Ivanhoe Centre with speakers including Essendon Coach Kevin Sheedy and Collingwood Coach Michel Malthouse and our two Victorian Paralympians, Don Elgin and Tim Matthews. 500 guests attended this event with the Preston Rotary Club donating \$16,000 to VPC.

In conjunction with Westpac in July this year VPC had another spectacular Gala Black tie dinner at the Grand with Karnie Liddlellas the guest speaker. A profit of \$59,000 was returned.

The Lord Mayor of Melbourne held a cocktail party to farewell our Victorian Paralympic athletes. Then on return from Athens, in conjunction with the Premier's Department and the City of Melbourne, VPC held a morning tea at the Victorian Institute of Sport with the Governor, the Premier and the Minister for Sport and Commonwealth Games and a number of sponsorship partners.

### Donations

Victoria received donations from the corporate and community sectors of \$11,970.







## Athens 2004 Australian Team Honour Roll

### Archery

Natalie Cordowiner (NSW)

### Staff

Vicki O'Brien (NSW) Manager

### Athletics

Kieran Ault-Connell (VIC)

Angie Ballard (NSW)

Malcolm Bennett (SA)

Paul Benz (SA)

Joanne Bradshaw (VIC)

Gemma Buchholz (QLD)

Damien Burroughs (ACT)

Richard Colman (VIC)

Roy Daniell (ACT)

Christie Dawes (NSW)

Don Elgin (VIC)

Louise Ellery (ACT)

Rod Farr (SA)

Kurt Fearnley (NSW)

Heath Francis (NSW)

Amanda Fraser (ACT)

Neil Fuller (SA)

Ben Hall (SA)

Paul Harpur (QLD)

Brian Harvey (QLD)

Lara Hollow-Williams (QLD)

Julie Iles (NSW)

Lachlan Jones (VIC)

Nicholas Larionow (VIC)

John Lindsay (VIC)

Hamish MacDonald (ACT)

Tim Matthews (VIC)

Lisa McIntosh (VIC)

Richard Nicholson (ACT)

Paul Nunnari (NSW)

Frederic Periac (ACT)

Louise Sauvage (NSW)

Russell Short (VIC)

Eliza Stankovic (NSW)

Tim Sullivan (VIC)

Darren Thrupp (QLD)

Geoff Trappett (QLD)

Bruce Wallrodt (WA)

Katrina Webb (SA)

Debbie Wendt (QLD)

Jodi Willis-Roberts (VIC)

Stephen Wilson (QLD)

Amy Winters (NSW)

Mark Whitman (QLD) Guide

### Staff

Scott Goodman (ACT) Head Coach

Paul Angel (VIC) Asst. Coach

Richard Bednall (NSW) Asst. Coach

Andrew Dawes (NSW) Asst. Coach

Iryna Dvoskina (ACT) Asst. Coach

John Eden (VIC) Asst. Coach

Brett Jones (QLD) Asst. Coach

Gary Lees (WA) Asst. Coach

Alison O'Riordan (ACT) Asst. Coach

Andrew Faichney (VIC) Manager

Louise Mogg (VIC) Manager

Paul Rohwer (NSW) Mechanic

Greg Jones (VIC) PCA

Jodie Carey (VIC) PCA

## Basketball Wheelchair Men

Brendan Dowler (NSW)

Justin Eveson (WA)

Andrew Flavell (VIC)

Adrian King (QLD)

Tristan Knowles (NSW)

Campbell Message (VIC)

Grant Mizens (NSW)

Brad Ness (WA)

Shaun Norris (WA)

Troy Sachs (NSW)

David Selby (NSW)

Daryl Taylor (SA)

### Staff

Murray Treseder (WA) Head Coach

Alan Cox (NSW) Asst. Coach

Craig Friday (WA) Asst. Coach

Kelvin Browner (WA) Manager

## Basketball Wheelchair Women

Lisa Chaffey (VIC)

Shelley Chaplin (VIC)

Paula Coghlan (VIC)

Melanie Domaschenz (VIC)

Karen Farrell (NSW)

Kylie Gauci (NSW)

Tina McKenzie (VIC)

Alison Mosely (QLD)

Jane Sachs (NSW)

Sarah Stewart (NSW)

Liesl Tesch (QLD)

Melinda Young (VIC)

### Staff

Gerry Hewson (NSW) Head Coach

Darryl Durham (ACT) Asst. Coach

Sonia Healy (NSW) Manager

Michael Dowling (NSW) Mechanic

## Cycling

Greg Ball (QLD)

Anthony Biddle (ACT)

Peter Brooks (NSW)

Robert Crowe (VIC) Pilot to Modra

Peter Homann (VIC)

Lindy Hou (NSW)

Mark LeFlohic (WA)

Lyn Lepore (WA)

Janelle Lindsay (NSW) Pilot to Hou

Jenny MacPherson (VIC) Pilot to Lepore

Kelly McCombie (WA) Pilot to Shaw

Claire McLean (WA)

Kieran Modra (SA)

Andrew Panazzolo (SA)

Toireasa Ryan (NSW) Pilot to Hou

Chris Scott (QLD)

Janet Shaw (WA)

David Short (NSW) Pilot to Modra

Kial Stewart (ACT) Pilot to Biddle

### Staff

Kevin McIntosh (SA) Head Coach

Darryl Benson (WA) Asst. Coach

Andrew Budge (WA) Asst. Coach

Elsa Lepore (WA) Manager

John Beer (VIC) Mechanic

Paul Lamond (WA) Mechanic

## Equestrian

Georgia Bruce (QLD) on Voodoo

Marita Hird (QLD) on Special Edition 68

Jan Pike (NSW) on Dr Doulittle

Anne Skinner (VIC) on Berkeley Castle

### Staff

Gillian Rickard (NSW) Head Coach

Anne Hall (VIC) Asst. Coach

Sue Cusack (VIC) Manager

Judy Fyfe (NSW) PCA



## Judo

Desiree Allan (QLD)

Anthony Clarke (SA)

### Staff

Trevor Kschammer (SA) Head Coach

Lara Sullivan (TAS) Asst. Coach/PCA

## Powerlifting

Darren Gardiner (QLD)

Steve Green (QLD)

Deahne McIntyre (QLD)

Wayne Sharpe (NSW)

### Staff

Ray Epstein (QLD) withdrew due to ill health

Martin Leach (VIC) Head Coach

Michael Farrell (QLD) Asst. Coach

## Wheelchair Rugby

Bryce Alman (VIC)

Ryley Batt (NSW)

Grant Boxall (WA)

Brett Boylan (NSW)

Brad Dubberley (NSW)

Nazim Erdem (VIC)

George Hucks (SA)

Kevin Kersnovske (QLD)

Steve Porter (SA)

Patrick Ryan (QLD)

Ryan Scott (SA)

Scott Vitale (QLD)

### Staff

Terry Vinyard (QLD) Head Coach

Glenn Stephens (NSW) Asst. Coach

Kim Ellwood (WA) Manager

Robert Doidge (VIC) Mechanic

Maria Spiller (VIC) PCA

## Sailing

Jamie Dunross (WA)

Colin Harrison (WA)

Jeff Milligan (WA)

Peter Thompson (ACT)

### Staff

Lachlan Gilbert (NSW) Head Coach

Geoff Chambers (WA) Sonar Coach

## Shooting

Ashley Adams (QLD)

Libby Kosmala (SA)

James Nomarhas (ACT)

Peter Worsley (NSW)

David Ziebarth (QLD)

### Staff

Miroslav Sipek (VIC) Head Coach

Hans Heidermann (NSW) Asst. Coach

Michelle Fletcher (QLD) Manager

Craig Jarvis (NSW) PCA

Elizabeth Ziebarth (QLD) PCA

## Swimming

Ben Austin (NSW)

Kate Bailey (NSW)

Daniel Bell (VIC)

Sarah Bowen (VIC)

Sam Bramham (VIC)

Lichelle Clarke (VIC)

Matthew Cowdrey (SA)

Amanda Drennan (VIC)

Dale Grant (VIC)

Alex Hadley (VIC)

Alex Harris (VIC)

Marayke Jonkers (QLD)

Matthew Levy (NSW)

Katrina Lewis (ACT)

Jeremy McClure (WA)

Hannah MacDougall (VIC)

Ricardo Moffatti (QLD)

Rick Pendleton (NSW)

Katrina Porter (WA)

Sarah Rose (NSW)

Dianne Saunders (WA)

Kobie Scott (VIC)

Alastair Smales (QLD)

Jessica Smith (NSW)

Brooke Stockham (QLD)

Prue Watt (NSW)

Rod Welsh (VIC)

Stacey Williams (WA)

Chantel Wolfenden (QLD)

#### Staff

Brendan Keogh (QLD) Head Coach

John Beckworth (VIC) Asst. Coach

Peter Bishop (SA) Asst. Coach

Graeme Carroll (NSW) Asst. Coach

Gwen Godfrey (NSW) Asst. Coach

Paul Simms (QLD) Asst. Coach

Adam Luscombe (VIC) Manager

Zoe Young (QLD) Asst. Manager

Brendan Burkett (QLD) Sports Scientist

#### Wheelchair Tennis

Anthony Bonaccorso (VIC)

Daniela Di Toro (VIC)

David Hall (NSW)

Ben Weekes (NSW)

#### Staff

Greg Crump (VIC) Head Coach

Sallee Trewin (VIC) Manager

#### Support Staff

##### Management

Paul Bird (QLD) Chef de Mission

Ken Brown (NSW) Asst. Chef de Mission

Nick Dean (SA) Asst. Chef de Mission

Doug Denby (NSW) Asst. Chef de Mission

Jason Hellwig (NSW) Director Operations

Natalie Jenkins (NSW) Sports Admin Officer

Jacqui Knife (NSW) Sports Admin Officer

Richard Mathews (ACT) Attache

Stephen Mathews (NSW) Manager Security

Tony Naar (NSW) Manager Sport

Graeme Watts (NSW) Athlete Services Director

##### Medical

Dr Syd Bourke (NSW) Director, Medical

John Camens (SA) Physiotherapist

Lily Chiu (VIC) Massage Therapist

Liz Cloughessy (NSW) Medical Coordinator

Kieran Cusack (QLD) Massage Therapist

Maria Di Michele (VIC) Massage Therapist

Mick Jordan (VIC) Massage Therapist

David Lee (NSW) Doctor

Murray Lydeamore (SA) Welfare Coordinator

Mark MacDonald (NSW) Physiotherapist

Ingrid McKay (QLD) Massage Therapist

Claire Nichols (NSW) Physiotherapist

David Spurrier (SA) Physiotherapist

Greg Ungerer (QLD) Physiotherapist

Luke Vladich (WA) Physiotherapist

##### Media

Graham Cassidy (NSW) Director Media

Margie McDonald (NSW) Media Liaison Officer

Katie Hodge (VIC) Media Liaison Officer

David Lutteral (QLD) Media Liaison Officer





## Athletics

Kieran Ault-Connell	
Men's Javelin (F37)	Silver
Angie Ballard	
Women's 100m (T53)	Bronze
Paul Benz	
4x100m Track Relay (T35-38)	Gold WR
Richard Colman	
Men's 800m (T53)	Gold PR
4x100m Track Relay (T53-54)	Silver
Roy Daniell	
Men's Marathon (T13)	Silver
Don Elgin	
Men's Pentathlon (P44)	Bronze
4x400m Track Relay (T44-46)	Silver
4x100m Track Relay (T44-46)	Bronze
Kurt Fearnley	
Men's 5000m (T54)	Gold PR
Men's Marathon (T54)	Gold
4x100m Track Relay (T53-54)	Silver
Heath Francis	
Men's 400m (T46)	Silver
Men's 100m (T46)	Silver
Men's 200m (T46)	Bronze
4x400m Track Relay (T44-46)	Silver
4x100m Track Relay (T44-46)	Bronze
Amanda Fraser	
Women's Discus (F37)	Silver
Neil Fuller	
Men's 400m (T44)	Silver
4x400m Track Relay (T44-46)	Silver
4x100m Track Relay (T44-46)	Bronze
Ben Hall	
4x100m Track Relay (T35-38)	Gold WR
Hamish MacDonald	
Men's Shot Put (F33/34)	Silver WR

Lisa McIntosh	
Women's 200m (T37)	Silver
Women's 100m (T37)	Bronze
Richard Nicholson	
4x100m Track Relay (T53-54)	Silver
Louise Sauvage	
Women's 800m (T54)	Silver
Women's 400m (T54)	Silver
Russell Short	
Men's Shot Put (F12)	Bronze
Tim Sullivan	
Men's 100m (T38)	Gold WR
Men's 200m (T38)	Gold WR
Men's 400m (T38)	Gold
4x100m Track Relay (T35-38)	Gold WR
Darren Thrupp	
Men's Long Jump (F36-38)	Bronze WR
Men's 100m (T37)	Bronze
4x100m Track Relay (T35-38)	Gold WR
Geoff Trappett	
4x100m Track Relay (T53-54)	Silver
Katrina Webb	
Women's 400m (T38)	Gold PR
Jodi Willis-Roberts	
Women's Shot Put (F12)	Bronze
Stephen Wilson	
4x400m Track Relay (T44-46)	Silver
4x100m Track Relay (T44-46)	Bronze
Amy Winters	
Women's 100m (T46)	Gold PR
Women's 200m (T46)	Gold WR

## Basketball Wheelchair Men

Brendan Dowler	Silver
Justin Eveson	Silver
Andrew Flavell	Silver
Adrian King	Silver

Tristan Knowles	Silver
Campbell Message	Silver
Grant Mizens	Silver
Brad Ness	Silver
Shaun Norris	Silver
Troy Sachs	Silver
David Selby	Silver
Daryl Taylor	Silver

### Basketball Wheelchair Women

Lisa Chaffey	Silver
Shelley Chaplin	Silver
Paula Coghlan	Silver
Melanie Domaschenz	Silver
Karen Farrell	Silver
Kylie Gauci	Silver
Tina McKenzie	Silver
Alison Mosely	Silver
Jane Sachs	Silver
Sarah Stewart	Silver
Liesl Tesch	Silver
Melinda Young	Silver

### Cycling

Greg Ball	
Men's 1km Time Trial (LC1-4)	Gold WR
Men's 1km Team Sprint (LC1-4 CP3/4)	Gold
Anthony Biddle with: Pilot Kial Stewart	
Men's 1km Tandem Time Trial (B1-3)	Gold
Pilot Kial Stewart	
Men's Tandem Sprint (B1-3)	Bronze
Peter Brooks	
Men's Individual Pursuit (LC1)	Gold
Men's 1km Team Sprint (LC1-4 CP3/4)	Gold
Men's Gen Class Ind. Road Race & TT (LC1)	Bronze
Peter Homann	
Men's 1km Team Sprint (LC1-4 CP3/4)	Gold
Men's 3km Individual Pursuit (CP4)	Silver
Men's Gen Class Road Race & TT (CP4)	Silver

Lindy Hou with: Pilot Janelle Lindsay	
Women's B1-3 Tandem Sprint	Gold WR
Pilot Toireasa Ryan	
Women's 3km Individual Pursuit (B1-3)	Silver WR
Pilot Toireasa Ryan	
Women's Tandem Road Race & TT (B1-3)	Silver
Pilot Janelle Lindsay	
Women's 1km Time Trial (B1-3)	Bronze

Mark LeFlohic	
Men's Individual Road Race (CP1/2)	Gold
Men's Individual Time Trial (CP1/2)	Silver

Claire McLean	
Women's Individual TT (LC1-4 CP3/4)	Silver

Kieran Modra with: Pilot Robert Crowe	
Men's Tandem 4km Individual Pursuit (B1-3)	Gold WR
Pilot David Short	
Men's Tandem Sprint (B1-3)	Gold WR
Pilot Robert Crowe	
Men's Tandem Road Race & TT (B1-3)	Bronze

Andrew Panazzolo	
Men's 1km Time Trial (CP 3/4)	Silver
Men's 3km Individual Pursuit (CP3)	Bronze

Chris Scott	
Men's 3km Individual Pursuit (CP4)	Gold WR
Men's Gen Class Road Race & TT (CP4)	Gold
Men's 1km Team Sprint (LC1-4 CP3/4)	Gold

Janet Shaw with: Pilot Kelly McCombie	
Women's 3km Individual Pursuit (B1-3)	Bronze
Women's Tandem Road Race & TT (B1-3)	Bronze

### Equestrian

Jan Pike on Dr Doulittle	
Indiv. Dressage Championship (Grade 1)	Silver
Indiv. Freestyle Dressage (Grade 1)	Bronze

### Powerlifting

Darren Gardiner	
Men's 100+kg Class	Bronze



## Shooting

Ashley Adams	
R6 Mixed 50m Air Rifle Prone	Silver
R1 Men's 10m Air Rifle Standing	Bronze

## Swimming

Ben Austin	
Men's 100m Freestyle (S8)	Gold WR
Men's 100m Butterfly (S8)	Silver WR
Men's 200m Individual Medley (SM8)	Silver
Men's 50m Freestyle (S8)	Bronze
4x100m Medley Relay (34 points)	Gold WR
4x100m Freestyle Relay (34 points)	Silver
Kate Bailey	
Women's 100m Butterfly (S9)	Bronze
4x100m Medley Relay (34 points)	Bronze
Daniel Bell	
Men's 100m Butterfly (S10)	Silver
Men's 100m Breaststroke (SB9)	Silver WR
4x100m Medley Relay (34 points)	Gold WR
Sarah Bowen	
Women's 100m Breaststroke (SB6)	Gold WR
Sam Braham	
Men's 100m Butterfly (S9)	Bronze WR
Lichelle Clarke	
Women's 400m Freestyle (S8)	Silver
4x100m Freestyle Relay (34 points)	Bronze
Matthew Cowdrey	
Men's 100m Freestyle (S9)	Gold WR
Men's 200m Individual Medley (SM9)	Gold WR
Men's 100m Butterfly (S9)	Silver
Men's 400m Freestyle (S9)	Bronze
Men's 50m Freestyle (S9)	Bronze
4x100m Freestyle Relay (34 points)	Silver
Amanda Drennan	
4x100m Freestyle Relay (34 points)	Bronze
Alex Harris	
4x100m Medley Relay (34 points)	Gold WR
4x100m Freestyle Relay (34 points)	Silver
Marayke Jonkers	
Women's 50m Breaststroke (SB3)	Bronze
Women's 150m Individual Medley (SM4)	Bronze

Katrina Lewis	
4x100m Freestyle Relay (34 points)	Bronze

Hannah Mc Dougall	
4x100m Medley Relay (34 points)	Bronze

Ricardo Moffatti	
Men's 100m Freestyle (S7)	Bronze

Sarah Rose	
Women's 50m Butterfly (S6)	Bronze

Brooke Stockham	
4x100m Medley Relay (34 points)	Bronze

Prue Watt	
Women's 100m Butterfly (S13)	Silver
Women's 400m Freestyle (S13)	Silver
Women's 100m Freestyle (S13)	Silver
Women's 200m Individual Medley (SM13)	Silver
Women's 50m Freestyle (S13)	Silver
Women's 100m Breaststroke (SB13)	Bronze

Rod Welsh	
Men's 200m Individual Medley (SM10)	Silver
Men's 100m Backstroke (S10)	Bronze
4x100m Medley Relay (34 points)	Gold WR
4x100m Freestyle Relay (34 points)	Silver

Chantel Wolfenden	
Women's 400m Freestyle (S7)	Gold PR
Women's 100m Freestyle (S7)	Silver
Women's 100m Backstroke (S7)	Bronze
Women's 200m Individual Medley (SM7)	Bronze
4x100m Medley Relay (34 points)	Bronze
4x100m Freestyle Relay (34 points)	Bronze

## Wheelchair Tennis

Anthony Bonaccorso	
Men's Doubles	Bronze

David Hall	
Men's Singles	Silver
Men's Doubles	Bronze

Daniela Di Toro	
Women's Singles	Bronze

WR = World Record

PR = Paralympic Record

NB some records were set in heats so were not necessarily Gold medal winning performances

### Top 10 Medal Tally Athens Paralympic Games

Rank by Gold	Nation	Gold	Silver	Bronze	Total	Rank by Total
1	China	63	46	32	141	1
2	Great Britain	35	30	29	94	3
3	Canada	28	19	25	72	7
4	USA	27	22	39	88	4
5	<b>Australia</b>	<b>26</b>	<b>38</b>	<b>36</b>	<b>100</b>	<b>2</b>
6	Ukraine	24	12	19	55	9
7	Spain	20	27	24	71	8
8	Germany	19	28	32	79	5
9	France	18	26	30	74	6
10	Japan	17	15	20	52	11

Table information sourced from website of the Athens 2004 Paralympic Games





## Archery

### Competition

At the IPC World Championships in Spain in September 2003 Natalie Cordowiner recorded an excellent result, winning silver in the Women's Standing Division. This gave Australia a place for the Paralympic Games.

### Athletes

After Spain Natalie Cordowiner was the only PPP archer. Natalie attended the New Zealand National Championships and the Australian National Archery Championships. Both these events gave her competition against international archers in preparation for the Paralympic Games.

Natalie performed admirably at the Paralympic Games but was unable to repeat her World Championship medal performance.

There is potentially a male archer who may be ready for the 2008 Paralympic Games. During the year of 2004/2005 a concerted effort will be required to identify other archers who could classify as a disabled archer if our sport is included in Beijing.

### Technical Officials

In conjunction with the FESPIC Archery Championships in Malaysia, a Technical Official and Classification course was held. On behalf of the APC, Vicki O'Brien attended this course and is now the only National Technical Official for the IPC and National Classifier for archery in Australia. This means that she can be the Technical

Official for any international archery competitions run in Australia. It also means that, in conjunction with a medical person, Vicki can conduct classifications for Australian archers.

Manager: Vicki O'Brien





## Athletics

### Mainstreaming

The partnership between the Australian Paralympic Committee (APC) and Athletics Australia (AA) goes from strength to strength. AA has had responsibility for the preparation of the 2004 Athens Paralympic Athletics team as the result of the mainstreaming agreement established in 2001. This reporting period has seen the culmination of this process on three fronts:

1. The conclusion of the AA-PPP selection period (i.e. 1/Aug/2002 to the 29/Feb/2004) for the 2004 Athens Paralympic Team which resulted in the announcement at the Telstra Athlete of the Year Awards of 38 athletes to be nominated by AA for inclusion in the Athens team (Note: 5 athletes were subsequently added to this group to make a total of 43 athletes);
2. The ongoing support to AA-PPP squad members to attend training camps and access targeted competitions as part of both the qualifying process and the final preparation for Athens; and
3. The performance of the team in Athens where they finished 2nd on the Athletics Medal Table behind China.

Other significant initiatives include: the running of the third combined Athletes with a Disability (AWD) and "Able-Bodied" National Championships; increased AWD events coverage in the Telstra A-Series; a new partnership with SASI to support AA-PPP squad members; ongoing partnerships with AIS, ACTAS, NSWIS, QAS and VIS to support AA-PPP squad members; increased support from AA State Associations through increased provision of AWD access to local competitions and State Championships; the conducting of the inaugural Level 1 ATFCA CAD course in Brisbane (22-23/Nov/03); the conducting of a Level 2 ATFCA CAD Course (25/Jun-4/Jul/04); the development of AA's Disability Action Plan; and the introduction of AA as a Project Connect sport by the Australian Sports Commission.

### Staff

The continued support and efforts of a large number of coaches was vital in the lead up to Athens. It would be remiss not to acknowledge the efforts of this group and the coordinating efforts of the event group coaches: Robbie Bolton (Distance); Brett Jones (Sprints & Jumps); Andrew Dawes (Wheelchair Track & Road); Gary Lees (Seated Throws); and Alison O'Riordan (Ambulant Throws).

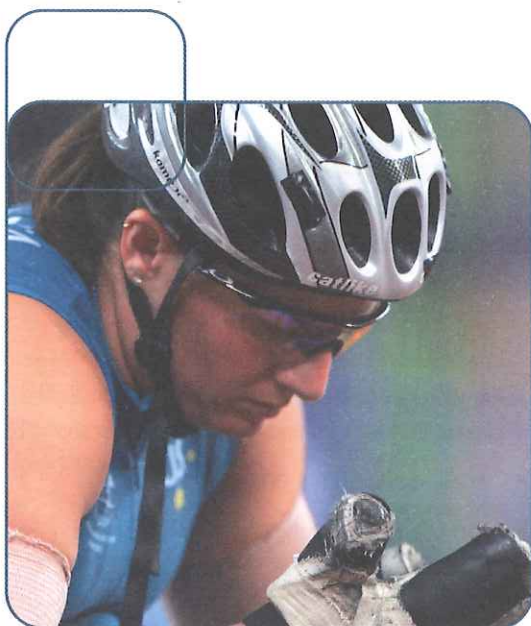
In addition thanks go to the AA High Performance Staff: Tudor Bidder; Kathryn Periac; Carol Grant and Keith Connor and also to Simon Allatson (CEO AA) and Neil Fuller (AA AWD Athletes Representative & AWD Statistician).

### Athens

In an environment where more countries are now investing significantly more resources than Australia into their programs our 2nd placing on the Athletics Medal Table was a magnificent effort. Our best ever away Games result and we achieved our goal of a Top 3 Nation.







Overall, 18 athletes out of a team of 42 (excluding Tim Mathews due to injury) medalled in individual events and 5 more medalled in relay events (23 out of 42 medalled). With one exception, every AA-PPP squad member made the Top 8 or better in their preferred event/s. Out of the 111 individual events contested by Australian athletes 46 Personal Bests (PBs) and 25 Seasons Bests (SBs) were achieved. 35 of the 42 athletes achieved at least one SB in an individual event during the meet.

This result was achieved under an injury cloud and controversy surrounding the allocation of medals based on a point-score system for some field events.

### Training and acclimatisation

A further highlight of the reporting period was the involvement of the majority of the AA-PPP squad in the Athletics North Queensland (ANQ) Championships in September 2003. Accessing this competition and training in the Townsville environment during the fortnight surrounding the Championships enabled the athletes to simulate the climatic environment we were preparing for in September in Athens in 2004. Each day the local weather conditions were within 1-2 degrees of those being experienced in Athens.

The support we received from the Townsville City Council and the community at large was phenomenal. Particular thanks go to the magnificent support of Councilor Dale Parker, ANQ stalwart Yvonne Mullins and the local athletics fraternity.

### Future

We believe we can regain the number 1 position but recognise it has become increasingly difficult to achieve particularly in light of the inroads made by China who tested 27,000 12-25 year old AWDs in 2001 and relocated 1500 into full time sports schools or training centres. China finished 16th on the medal tally in Sydney in 2000. The implementation of an infrastructure to ensure that they perform well in 2008 has seen them emerge as the "Giants of Paralympic Athletics".

Our program goal for 2004 was a Top 3 finish on the Athletics Medal Table in Athens. This proved a difficult, but attainable goal. The challenge now is to implement strategies to help us bridge the gap between ourselves and China by 2008.



Head Coach: Scott Goodman

Assistant Coach: Paul Angel

Assistant Coach: Richard Bednall

Assistant Coach: Andrew Dawes

Assistant Coach: Iryna Dvoskina

Assistant Coach: John Eden

Assistant Coach: Brett Jones

Assistant Coach: Gary Lees

Assistant Coach: Alison O'Riordan

Manager: Andrew Faichney

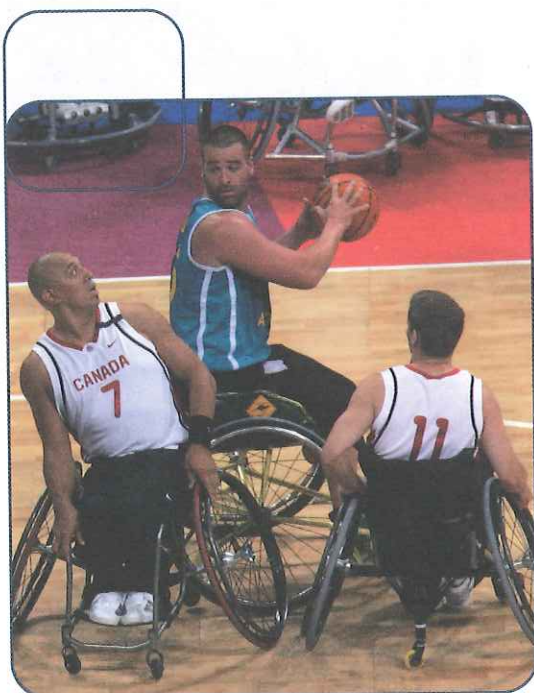
Manager: Lousie Mogg

## Basketball – Wheelchair Men

### Team Objectives

Over the last year there has been a focus on building of team philosophy and culture, concentrating more specifically on the following:

- continuing to develop along positive lines;
- players and staff being made more aware of what is required from them in terms of commitment and dedication;
- continual reinforcement of a solid team culture and support by all those involved; and
- improving on the Sydney 2000 results.



### Training Camps

There were a number of training camps conducted in preparation for the Paralympic Games, these were:

- Adelaide (January 2004) – 2 days;
- San Diego (June/July 2004) – 7 days; and
- Rome (September 2004) – 3 days.

### Tours and Pre Paralympic Games Preparation

#### USA

- Tournament in Lakeshore, Alabama. 7 days, 5 games. (Silver Medal)
- Tournament at Roosevelt Institute, Georgia. 8 days, 7 games. (Gold Medal)
- Games vs San Diego Express. 2 days, 2 games. (Won both)
- Intensive Training Camp (San Diego) – 7 days.

#### Germany

- Tournament in Wetzlar. 4 days, 5 games. (Gold Medal)

#### Italy

- Training camp in Rome – 3 days.



## Paralympic Games

The team successfully met the challenges of the Paralympic environment to win the Silver Medal. The quality of leadership both from the staff and senior players was integral to this outcome.

The younger players have recognised the quality of the senior players around them and we have every confidence that a successful core group is now in place to take the team forward to greater successes over the coming years.



## Staff

It would be impossible for the team to have functioned as effectively without the backing of a large group of people who provided key support. In addition to coaching and managerial staff thanks go to:

- Graham Gould, Mechanic;
- John Camens, Physiotherapist;
- Troy Andrews, Mechanic;
- Rick Browner, General Assistant in the USA; and
- Basketball Australia and APC office staff.

## General

A number of new initiatives were introduced into the program this year including: the conduct of low-point camps; the use of guest coaches assisting at camps; travelling to tournaments without a mechanic; and a levy for players at camps and on overseas tours.

The program is moving in the right direction as far as player development and team ethos is concerned. The culture and professionalism of the player group has shown significant improvement which is indicative of the benefit of strong leadership, new ideas and new innovations. A greater input from able-bodied coaches throughout the league can only improve the program. Bring on Beijing!!

Head Coach: Murray Treseder

Assistant Coach: Alan Cox

Manager: Kelvin Browner

Video Technician/Assistant Coach: Craig Friday

Mechanic: Graham Gould



## Basketball – Wheelchair Women

### Training

The Gliders training schedule eased off at the end of 2003 after a selected team from the squad competed successfully at the Slam Down Under competition in October in Sydney. All athletes continued throughout the end of 2003/beginning 2004 with their individual programs and then squad camps for 2004 were held in March (at the Sydney Academy of Sport), May (Team Selection camp at the AIS) and August (at the AIS).

### Competition

Basketball Australia organised a Tri-Series for the Gliders to play against Japan and Mexico. The series was held in conjunction with the Men's Oceania Qualifying Tournament for the Paralympics held at Shellharbour Basketball Stadium at the end of March, 2004 and provided valuable international playing experience for the whole Gliders squad.

It should be added that the running of this Asia Oceania Cup Qualifying for men and the invitational tournament for the women was one of the very successful partnerships conducted this year, bringing together Basketball NSW, NSW Wheelchair Sports Association and Basketball Australia.

The Gliders also completed a two and a half week tour of the USA in June, playing in The North America Cup at Lakeshore Foundation, Birmingham, Alabama before travelling to Warm Springs, Georgia to compete in the Roosevelt Cup. This tour was taken by the team selected to play for Australia at the Paralympics and again valuable international experience was gained by playing against Canada, USA, Japan, Germany and Mexico.

### Pre-Paralympics and Paralympics

The Gliders team left Australia on the 7th September and flew straight to Greece where they spent 6 days training at Loutraki Sports Camp, situated an hour

outside of Athens. These days were spent refining the team concepts before playing two games against Germany on the final day. Upon moving into the village on the 14th, a practice game against Japan was also organised.

The Paralympics was a successful campaign for the Gliders, moving through the Preliminary rounds undefeated playing against the USA, Great Britain and the Netherlands, before meeting Mexico in the Quarter Final and then Germany in the Semi-final. All games were close encounters with the Gliders finishing each confidently to set up a Gold Medal contest against the USA. The Australian Gliders were unable to overcome the USA for a second time and ended up finishing the tournament with a Silver Medal. This was a notable achievement considering seven of the twelve team members were first time Paralympians.

### Mainstreaming

Basketball Australia entered into an agreement with APC, commencing 1 July 2003, to manage the Australian Senior Men's and Senior Women's Wheelchair Basketball Teams and their preparation for the Athens Paralympics.

The integration of wheelchair basketball at the senior elite level has been an excellent initiative for basketball. The wheelchair teams have been included in all activities that have involved Basketball Australia's senior teams. BA looks forward to working with APC and other important stakeholders to increase the opportunities for the sport of wheelchair basketball to grow and for Australia to be recognised as one of the leading wheelchair basketball nations in the world.

Head Coach: Gerry Hewson

Assistant Coach: Darryl Durham

Manager: Sonia Healy

Mechanic: Michael Dowling





## Cycling

### Athens

Athens was the obvious highlight and peak event for 2004, and the focus of the 4 year building process instigated and put into place post Sydney 2000.

The Australian Paralympic Cycling Team dominated the Cycling events and at the conclusion of the Games rode away with a No 1 ranking on the Track, a No 2 ranking on the Road, and an Overall ranking of No 1.

The final medal tally of 10 Gold medals, 7 Silver and 7 Bronze, was the result of the coaching infrastructure, cooperation of National Training Centres, and the commitment of Athletes and staff alike. This was our most successful Games, considering the smaller team, and less medal events in which to compete, when compared with Sydney 2000.

The competition proved to be of the highest standard to date on both road and track. The first class facility saw Australian athletes break 7 world records and 12 Paralympic records, with 10 of the 11 bikes riding PB's.

### Domestic Training Camps

#### National Track Camp

Adelaide – 8th to 14th March 2004:

##### Objectives:

- Provide competitive environment;
- An opportunity for qualification for Team Athens;
- Assessment of athlete preparation and program;
- Sports Science interaction;
- Coach/athlete interaction;
- Team building;
- Personal development;
- Information sessions; and
- Outline 2004 Athens program.

#### Sprint/Sports Science Camp

Perth – 15th to 18th July 2004:

##### Objectives:

- Sports Science data collection;
- Specific match sprinting sessions; and
- Coach/athlete interaction.

### National Competitions

#### 2004 Australian Track Championships, Sydney – 27th April to 2nd May

This event is fully integrated with the able body program, and this year was the final and major selection event for the 2004 Paralympic Games.

#### 2004 Australian Hand Cycling Championships, Perth – 17th & 18th April

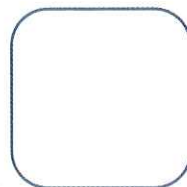
Based on the results achieved at these championships, a Hand Cycling Development Squad was selected. Hand Cycling is a new Paralympic sport in which Australia is still in the development phase.

### Pre- Games Training Camps

#### Trexlertown, USA 4th – 25th August 2004

This camp had a major impact on preparation of the team heading towards the Games. Accommodation, meals, training environment, attitude, and facilities, were all appropriate in the final phase. All athletes gained a major physiological shift in preparation at this camp.

We also had Matt Rafferty present for the purpose of collecting relevant data. This data will remain valuable in the future.



Perth, WA 17th – 23rd August 2004

The Perth camp was put into place for athletes who were unable to commit to the longer duration of the USA camp, this training period was also very well received and executed. This camp was track based, to give all athletes the benefit of spending time on a track similar to the Olympic velodrome, and to gather the team for pre-departure preparation on the West Coast for arrival into Avezzano.

Avezzano, Italy 24th August –  
13th September 2004.

Avezzano again proved to be pivotal in final athlete preparation. As we have been visiting this region for 4 years, all aspects are now familiar, and although we had 7 new athletes learning the "Italian way" we had very few problems.

From Avezzano we went directly to Athens, for 4 final days of preparation on the Olympic Velodrome. It was obvious in this time frame that we had high performance expectations for the Games.

## Summation

As always it is at your own peril that you consider that things will run smoothly at any targeted event. Athens was an event of extremes, from the highs of winning Gold in World record time, to the sight of seeing athletes wheeled away on medical trolleys. Athens was all of that and more.

Having an additional Men's tandem team included the night prior to beginning competition, was a kick start for the team, although not ideal preparation for anyone.

All athletes performed exceptionally well. 10 Gold, 7 silver and 7 bronze medals indicate the strength of the team to perform in multiple events, finishing 7 Gold medals clear of the next Nation.

Head Coach: Kevin McIntosh

Assistant Coach: Darryl Benson

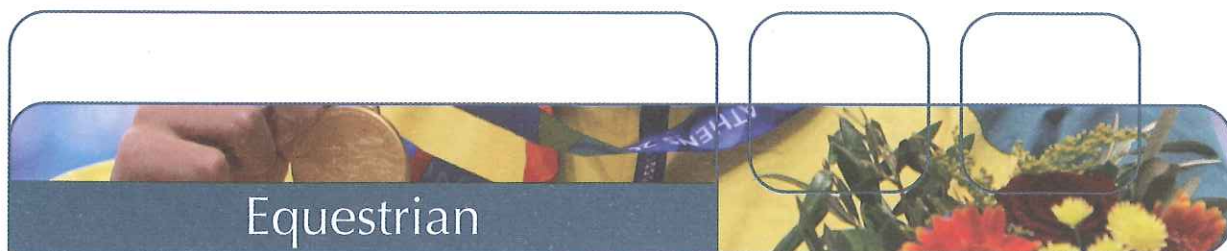
State Coordinators: Tom Skulander (NSW)

Simon Quick (VIC)

Andrew Budge (WA)







## Equestrian

### Athens

Four years of preparation by the equestrian athletes and staff culminated in a sixth place in team dressage at the Athens Paralympic Games in September 2004.

Our four equestrian athletes competed very well, with Georgia Bruce and Voodoo, achieving their highest score in the freestyle in Grade IV, as did Anne Skinner and Berkeley Castle in Grade III freestyle.

Marita Hird and Special Edition 68 narrowly missed a Bronze Medal in the Grade III freestyle with fourth place. Jan Pike and Dr Doullittle in Grade I achieved three scores over 70% with a resulting Silver Medal in the Championship test and a Bronze Medal in the Freestyle test.

Jan's performance resulted in a nomination for the 'Female Paralympian of the Year'. She was the only athlete from a smaller sport nominated in any category, a great tribute to Jan as an athlete, and to her coach, Gill Rickard.

### Horses

Equestrian 2004 was the first Paralympics where riders were able to use 'own' horses rather than horses drawn from a pool supplied by the host country, as was the case in Sydney, four years ago.

For Australia this proved a mixed blessing. On the positive side three of our riders had access to their horses for monthly training camps and a few extra days, although this is much less than for the major European riders who have constant access to their own horses. However, it also meant that the Australian Paralympic Committee undertook

a big financial commitment to transport the horses from Australia to Europe and then on to Greece. Fortunately all horses arrived healthy and were able to acclimatise well. The horses returned to Australia from England in early November to finish their quarantine in Sydney.

Tribute should be paid to the horse owners who provided horses for the athletes and who in three cases came to work in Athens as grooms for the team. Thank you to Trina and Robyn Gibson, Roger Fitzharding and Millie Hardaker who presented the horses in outstanding condition. Thanks also to the owner of Voodoo, Gill Rickard, and the owners of Dr. Doullittle for their support.

### Support team

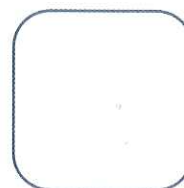
The excellent performance of the team could not have been possible without the important contributions made by the coaches and support team in Athens. The team also expresses appreciation to Nature Vet, Mitavite, Riddleys, and Sydney University Veterinary School, for their sponsorship of the horses in various ways, and all donors to the RDAA International Training Fund.

Finally we hope that the performances of the team and the excellent coverage of equestrian by SBS, will inspire other equestrian athletes to work towards selection for the Beijing Paralympics.

Head Coach: Gill Rickard

Assistant Coach: Anne Hall

Chef D'equipe: Susan Cusack





## Judo

### Competition

With support from the Australian Paralympic Committee, Australia's Vision Impaired (V.I.) athletes Anthony Clarke and Desiree Alan have had an excellent year.

September 2003 Anthony and Desiree competed at the I.B.S.A. World Single Qualifying Championships in Quebec, Canada where both athletes successfully qualified for the Athens 2004 Paralympics.

Anthony and Desiree then competed throughout the year in both V.I. and able body competitions at National and International level. Anthony was very successful, placing in six able body competitions while this was more of a learning process for Desiree.

At the Athens Paralympic Games Anthony Clarke finished in 7th place - which was the same placing he attained at the Sydney 2000 Games. Desiree Alan was unplaced.

### Training Camps

Anthony and Head coach Trevor Kschammer attended a V.I. training camp in Japan by invitation from the Japan Judo Association for the Visually Handicapped. This was an excellent Camp and helped Anthony progress for the final part of the year.

Pre Athens Paralympic training was also held in Japan during 2 weeks in August. The support from the Japanese coaches and the minimal cost of accommodation was most appreciated.

### Staff

In June 2004, with the support of the Australian Paralympic Committee, Lara Sullivan was appointed as a Women's Coach. This is an excellent appointment and certainly in time will benefit the future progress of Women's Judo for the APC.

### Future

We are now starting to show an increase in the number of V.I. athletes participating in Judo while it is felt that both current representative athletes still have considerable potential for future competitions.

The aim of the coaching staff is to support these athletes where possible, in physical or technical areas and to help them achieve their future goals whilst aiming towards Beijing and beyond.

Head Coach: Trevor Kschammer

Assistant Coach: Lara Sullivan







## Powerlifting

The 2003–2004 Powerlifting program had a strong emphasis on high performance expectations from both the athletes and staff members in the lead up to Athens.

### Staff

Analysis of the program's staff by the SAC resulted in the appointment of the Assistant Coach, Ray Epstein to the position of Head Coach. The position of Assistant Coach was filled by Martin Leach, who has extensive experience with the Australian Olympic Weightlifting program in coaching and managerial positions, as well as having been involved with the 1992 Australian Paralympic Powerlifting team. Michael Farrell remained as the program's Manager.

The APC thanks Blagoi Blagoev for his involvement in the Powerlifting program's development from 1995 to 2002.

### Competition

The main focus for the Powerlifting squad was to maximise positions in the IPC rankings, which determined the athletes to be invited to compete in Athens. The program was re-structured to align with the APC's requirements to select athletes with medal potential.

There were two IPC sanctioned domestic competitions held in Brisbane during the year. Both competitions were followed by PPP squad training camps, where athletes attended workshops on nutrition, sports psychology and Aikido. These events also included athletes who may form part of the PPP Squad in the future, providing valuable developmental opportunities.

The PPP squad competed at the NSW Disabled Powerlifting Championships held in Newcastle. Whilst this competition provided invaluable competition experience for our squad, it also showcased the squad's talents to a new and appreciative audience and has allowed for talent identification to begin in this state.

On the international scene, the team participated in the 2003 European Championships held in Piestany, Slovakia where Deahnne McIntyre won a Silver Medal and Darren Gardiner a Bronze. The rest of the team also performed well with only 2 athletes finishing out of the top 7. This was a marked improvement from the World Championships held last year.

The team staff for this trip included Steven Bannon in the role of team manager. Steve is a sports psychologist based at the South Australian Sports Institute and the opportunity for him to view the athletes under international competition conditions provided invaluable input to the coaching staff on maximising athletes' performance.

For the Athens Paralympics, Australia received invitations from IPC Powerlifting for four athletes, according to their positions in the ranking lists.

The team represented Australia strongly, with Wayne Sharpe lifting a PB in international competition to finish 9th, Steve Green finishing in the top 10, Deahnne McIntyre finishing 4th in a red hot women's field after lifting for Bronze but just missing out and Darren Gardiner winning Bronze with a lift of 225kg.

The APC Powerlifting Program would like to acknowledge and thank the Cougars Weightlifting Club and the Queensland Weightlifting Association for their support during the year. We would also like to thank our team of dedicated IPC Referees who continue to assist with our competitions. Special thanks are also extended to the Sporting Wheelies and Disabled Association in Queensland for hosting and supporting events for the national squad over the last year as well as to Mr Paul Waters from NSW Powerlifting for his involvement with NSW.

Head Coach: Ray Epstein

Assistant Coach: Martin Leach

Manager: Michael Farrell



## Competition

The Australian rugby team qualified for the 2004 Paralympic Games by winning the 2003 Oceania Zonal Championships in Japan in September 2003 when they defeated both New Zealand and Japan.

In October a seven-man squad was sent to the New Zealand Nationals where it placed 2nd losing only to eventual champion Canterbury. A week later a ten-man squad played New Zealand's complete National team in the Chris Handy Cup. Australia was in the series till the end losing 2 games to 3.

In January Australia travelled to the US to compete in two of the premier tournaments. First up was the Conveen International. Although Australia recorded a 5-1 win/loss ratio, they could only finish in 5th place after losing to the San Diego Bushwackers in overtime.

After training in Tampa Florida the team then travelled to Birmingham Alabama to compete in the Demolition Derby. The team placed third after losing a semi-final battle by 1-point to current world champions Canada. They beat a U.S.A. training squad in the Bronze medal game by 10 goals.

In May Australia played host to the Super Series which was held in Sydney between Australia, New Zealand, Great Britain and Japan. The four squads represented half of the 8-team Athens Paralympic field. Australia ended New Zealand's 7-month long international winning streak and went on to win the 9 game series.

The squad held a weeklong training camp in Adelaide in June before hosting the 7th annual Chris Handy Cup in July. The 5-game series was held in Cairns to simulate Athens like conditions. The hard fought series saw the Australian Team win back the cup to take a 4-3 edge in the Series which dates back to 1998.

Australia's National League contested all four rounds of its League before the Athens Games, which assisted all 12 players in their build up. New South Wales won the League going 16-4 to dethrone last years champs, South Australia.

In August the National team's final build up before Athens was to participate in the New Zealand Nationals. The team was split into two squads and finished 1st and 3rd respectively. The green squad's win over Canterbury marked the first time Canterbury had lost since 1999. Canterbury features the New Zealand starting line-up.

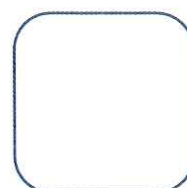
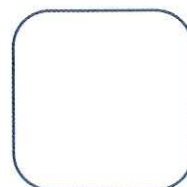
## Athens

Spirits were therefore high heading into the Paralympic Games, but pre-Games classification dealt the team a blow when two of the team's up and coming stars were re-classified up. Australia's 3-goal loss to Canada in the quarterfinals meant the best Australia could finish was 5th place. This was a huge disappointment for the team, which had medal hopes coming into Athens as the third ranked nation. Australia showed some great heart by fighting off threats from Germany and Belgium to finish 5th in the Games.

Head Coach: Terry Vinyard

Assistant Coach: Glenn Stephens

Manager: Kim Ellwood







## Sailing

### Competition

In the all-important Paralympic Games year, competition was a key component of the program.

2004 began with the final Paralympic Nomination Regatta for the 2.4mR class – Sail Melbourne 2004. Peter Thompson's second placing was enough to secure him the win on the Paralympic Nomination Pointscore, from fellow Squad member Michael McLean who finished 3rd in the regatta.

In February, the Sonar crew Jamie Dunross, Colin Harrison and Jeff Milligan travelled to St Petersburg, Florida for the World Sonar Championships. The Aussie trio finished 20th overall in the combined fleet (able bodied & disabled crews), in the light winds off St Petersburg. This improvement from the 2003 IFDS World Championships saw the Australian crew considered the 4th nation in the disabled fleet, well placed heading into Athens.

### Camps

The Sonar crew arrived in Athens at the beginning of September for a ten-day training camp prior to the Paralympic Games.

The trio used the time to acclimatise and settle into the Glyfada area, where the sailing venue was located. The crew took their own support crew along and undertook two-boat tuning as their final preparation for the Paralympic Games.

### Athens

At the Paralympic Games, both Australian crews finished 5th overall. Thompson, who also competed at the Sydney 2000 Paralympic Games, has now announced his retirement from Paralympic competition. Good luck to Peter for the future and thanks for your contribution to the sport.

### Mainstreaming

Yachting Australia has fully integrated its National Paralympic Squad, which is run on the same model as the National Olympic Squad. Due to members of the National Olympic Squad being overseas for most of the year, there was no joint camp held in 2004, although this has been a feature of the program in previous years.

A Fundraising Dinner was held in February 2004 to raise money to assist with the purchase of equipment for the Team members to use at the Olympic and Paralympic Games in Athens. On the evening the nominated Paralympic Team members were honoured alongside their Olympic counterparts. The night was a huge success, with over \$130,000 raised in donations and proceedings.

Yachting Australia's planning for 2005-2009 continues the full integration of its National Paralympic Squad program with the other High Performance programs it runs.

### Personnel

Renée Cassell, HPU Admin Assistant and Coordinator for the National Paralympic Squad moved on from Yachting Australia in May 2004. Yachting Australia would like to thank Renée for her contribution to the program over the past two years and wish her luck with her future endeavours.

Thanks also to all those involved in the program, including the many supporters of each of the crews in their local clubs.

Head Coach: Lachlan Gilbert

Sonar Coach: Geoff Chambers



## Competition

The year started with the focus on having as many Australian shooters qualify for the Paralympic Games as possible. This required shooters to have two minimum qualifying scores in each of their events.

With this in mind a small team travelled to the German Disabled Nationals with the aim of achieving at least 3 more qualifying scores and for Libby Kosmala to have further high level international experience. The key result achieved was a silver medal for Jim Nomarhas.

The International Fiocchi Cup was conducted in September and Libby Kosmala accepted the invitation to compete in the event, using a new competition chair for the first time.

The Paralympic squad of ten was reduced to nine in November, with the withdrawal from competition of Nunzio Sapio.

Two further ranking competitions and the Nationals were conducted in the early part of 2004 with all athletes trying to ensure they had two qualifying scores to enable them to travel to Europe in May and with success at these competitions to be considered for the Paralympic Games nomination.

The team results from Switzerland and Germany were good with 3 Gold Medals, 1 Silver and 1 Bronze in extremely cold weather conditions.

After the European tour, a team of four was confirmed to compete at the 2004 Paralympic Games. The standard of competition in Athens was exceptional with many world records broken and in some events not proving good enough to win. However the team claimed 2 medals including Australia's first medal in a rifle event in 16 years. Ashley Adams won Bronze in Air Standing with a PB and Silver in 50m Prone with a PB and new world record (later broken by the Gold Medallist).

Head Coach: Miroslav Sipek

Assistant Coach: Hans Heiderman

Manager: Michelle Fletcher







## Swimming

This last 12 month period has been an exciting time for the swim program. Mainstreaming has been the highlight but many other factors have contributed to make this a successful season.

### Training Camps

#### PPP Training Camps

These training camps involved all PPP athletes and were very successful. The priorities at these training camps were:

- Team building;
- Testing (Fitness, speed, efficiency);
- Feed back via race and video (above and below water) analysis;
- Athlete education (nutrition, Physio, massage etc.);
- Athlete screening (Physio); and
- Guest speakers (including Mick Malthouse and Leigh Matthews).

Venues used during the last 12 months include Melbourne and Brisbane.

#### AIS Training Camps

The AIS has been a great venue for our AIS program which comprises athletes who swam a time ranked top 3 in the world at the National Championships. After the 2002 World Championships we set out to improve the starts and turns of our top athletes. The

AIS Biomechanics department and Performance Analysis Unit were very accommodating in making sure we were able to get the data we required and then follow through with constructive feedback. The AIS Camps based program will be an important part of the preparation of our athletes through to Beijing.

#### Pre Games camps

Our pre-Games camps were held in Singapore and Rome.

### Competition

#### State Swimming Championships

Most States offer MD (Multi Disability) events on their Championship program.

#### INAS/FID World Championships

Australian S14 athletes competed successfully at this event. Our female team dominated, winning most of the events on offer.

#### Telstra Australian Championships

This event doubled as the Olympic and Paralympic selection trials. All Paralympic events were on offer except for the 200m Freestyle and 150m Individual Medley for lower classes. A record number of athletes with disabilities competed at this meet.

#### Telstra Grand Prix Series

This series of two swim meets was run in Brisbane in July. 35 personal best times were swum during the series including two world records.

#### Athens Paralympic Games

Over a year ago it was recognised that Athens would be a stepping stone to Beijing for this team. We put everything we could into performing our best in Athens but we knew that some of our athletes were just going to be too young to compete to their best. Our goal was to win 40 medals and while we did not quite meet that target, in comparison with previous Games and looking at the events on offer, this meet was a huge success.





## Personnel

We have been fortunate within the swim program to have some very professional and passionate people working with us. Endless hours have been given by both Brendan Burkett and Adam Luscombe over the past 3 years. The staff we had in Athens was exceptional and capped off the ground work put in by coaches like Frank Hohmann, Ross Tait, Wanda Smales and Trevor Bransdon who were there 3 years ago, when we started.

## Mainstreaming

Swimming Australia has taken this program on board and treated it seriously. Melanie Jenkins in the Swimming Australia office acts as the administrator under the supervision of John Priestly in the High Performance Unit. We have had many benefits being part of Swimming Australia including: Telstra Dolphins training gear and clothing; a presence on the high performance coaches committee, the high performance committee and an involvement in the disability steering committee; more events offered to us at National Championships; events offered to us at Grand Prix 1 & 2; \$3000 prize money for Grand Prix 1 & 2; and our athletes who were nominated by Swimming Australia to the Paralympic Team were paraded on the final night of competition around the pool deck just before the announcement of the Olympic Team. The PPP has been extremely well received by Swimming Australia and the athletes have never been happier.

## Sports Science

Under the guidance of Dr. Brendan Burkett OAM, sports science for the Swim Team has been kept in line with that of the Australian Olympic Swim Team. Brendan has driven this area and over the last 12 months has started to involve new people so that succession planning is taking place. Above and under water video analysis; race analysis; lactate testing; recovery strategies; individual management of athletes; coach professional development; and implementing an injury management program are some of the areas that have been covered over the last 12 months.

## Summary

We now need to keep the momentum going and build on our performance in Athens. Throughout Australia there are many more exciting young talented athletes working their way through the ranks. We are lacking in the lower classes (S6 and under) and in the vision impaired classes (S11-13). China will be awesome in Beijing but Swimming is a sport that already has the basis of a Team that will not let the Chinese have it all their own way.

Head Coach: Brendan Keogh.

Assistant Coach: John Beckworth

Assistant Coach: Peter Bishop

Assistant Coach: Graeme Carroll

Assistant Coach: Gwen Godfrey

Assistant Coach: Paul Simms

Manager: Adam Luscombe







## Tennis

### Training Camps

#### Paralympic Preparation Program Training Camp – Melbourne

The Paralympic Preparation Program Squad members attended Melbourne Park on the 21 –23 April 2004 for a High Performance Training Camp. The players, David Hall, Anthony Bonaccorso, Ben Weekes and Daniela Di Toro received training and guidance from the National Coach, Greg Crump. Whilst at the training camp Daniel Horner from the Australian Institute of Sport – Tennis tested the players on sprinting, agility and endurance.

Brenden Sharp took the players through a test so that they could receive their International Tennis Rating (ITN). The rating gave players the device that they could use to compare their ability with able-bodied tennis players. This creates more opportunities for integration with club pennants, tournaments and training camps.

#### Junior Camp in New Zealand

Prior to the World Team Cup the junior team attended the ITF International Junior Wheelchair Training Camp in Christchurch, New Zealand. The juniors benefited from training with players from all over the World, something that they had never experienced.

#### Pre Paralympics Training Camp

Following the Euro Beach Cup tournament the players, Anthony Bonaccorso, Ben Weekes and Daniela Di Toro, stayed in Jeselo to take part in a 3-day training camp.

### Competition

#### World Team Cup 2004

The World Team Cup 2004 was held in Christchurch, New Zealand on the 20-25 January 2004.

The men's team finished in 4th position, the women's team finished 3rd and the junior team were runners up. The junior team was also awarded the Team of the Year award, which was voted by the players at the World Team Cup.

Branka Pupovac came out of retirement to partner Daniela Di Toro at the World Team Cup. In preparation for the Cup Branka competed in the Sydney International and Australian Wheelchair Tennis Open.

#### Pre Paralympics Tournament – Euro Beach Cup 2004

Anthony Bonaccorso, Ben Weekes and Daniela Di Toro attended the Euro Beach Cup 2004 in Jeselo, Italy. This tournament was ideal preparation for the players as it was 2 weeks before the Paralympics and had a similar climate to Athens.

### Athens

The Athens 2004 Paralympics campaign was successful for the Tennis players, as medals were received in all events that were competed in.

David Hall won Silver in the Men's Singles losing to World No. 1 Robin Ammerlaan (NED) 6-2 6-1. David then teamed up with Anthony Bonaccorso to win Bronze in the Men's Doubles. Unfortunately David and Anthony lost the opportunity to play in the Gold Medal match by losing to Japan 4-6 6-4 7-6(6). They went on to play the Netherlands in the Bronze Medal match winning 6-4 6-7(6) 6-4.

Daniela Di Toro also lost the opportunity to play off in the Gold Medal match by losing to Sonja Peters (NED) in three sets. Daniela went on to the Bronze Medal match to defeat Florence Gravellier (FRA) 1-6 6-2 6-2.

Head Coach: Greg Crump

Manager: Sallee Trewin



## Winter Sports – Alpine Skiing

### Staff

The year started in challenging fashion for the Winter Program with the resignation of long time Head Coach Steve Bova three weeks before the start of the Australian ski season. Michael Milton's long term coach Steve Graham was asked to help out with the camps scheduled for the program during the season. After a successful Australian winter season Steve was appointed the Head Coach of the program through to the 2006 Paralympics Games in Turin. Whilst the 2006 Paralympic Games was the long term goal for the program, the up coming 2004 World Championships has been the short term focus.

### Competition

A team was selected to travel overseas for a 2 month training and racing camp culminating with the World Championships in Austria February 2004. The team trained predominately in Vail, Colorado before travelling to Europe for a series of World Cup events before the Championships.

The trip proved extremely successful with Australia finishing 5th overall and tied for 3rd in the men's medal table with a team of only 6 athletes. The team had 3 medal winners - one more than at the 2002 Paralympics. The medallists were Michael Milton with 2 Gold and 2 Silver, Cameron Rahles-Rabula, 2 Gold and one Silver and Toby Kane one Bronze. Bart Bunting and Nathan Chivers, dual Gold Medallists in 2002, did not compete in the World's due to Nathan breaking his arm two months before the Championships. Even more impressive was that the two new medallists

Cameron and Toby are aged 21 and 17 respectively. Putting this in perspective, the average age of the male medal winners at the World Championships was late 20's. This augurs well for the long term future of the sport in Australia.

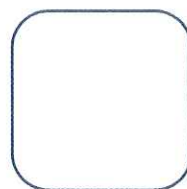
### Future

Cross country athlete James Millar continues to develop. James is training with the NSWIS abled bodied program during the Australian season. It is hoped that James will reach the level to represent Australia at the 2006 Paralympics in Turin, Italy.

The future of the Winter Program continues to look bright. It now has more athlete medal winners and more with the potential to win medals than anytime since 1994 when 5 athletes won 9 medals at the Lillehammer Paralympics.

Once again the program received great support from our resort stakeholders Perisher Blue and Kosciuszko Thredbo and the support of the AIS. This continued support from the AIS is a big factor in the program's success and the fundamentals of our program are now strong enough that we can get the maximum benefit out of our relationship with them.

Head Coach: Steve Graham







AA	Athletics Australia
APC	Australian Paralympic Committee
AIS	Australian Institute of Sport
ASC	Australian Sports Commission
ATFCA	Australian Track and Field Coaching Academy
AWD	Athletes with a Disability
BA	Basketball Australia
CAD	Coaching Athletes with a Disability
FESPIC	Far East South Pacific
HPU	High Performance Unit
IPC	International Paralympic Committee
IBSA	International Blind Sports Association
IFDS	International Federation of Disabled Sailing
ITF	International Tennis Federation
NSWPC	NSW Paralympic Committee
NSWIS	NSW Institute of Sport
PB	Personal Best
PPP	Paralympic Preparation Program
QAS	Queensland Academy of Sport
QPC	Queensland Paralympic Committee
RDAA	Riding for the Disabled Association of Australia
SAIS	South Australian Institute of Sport
SAPC	SA Paralympic Committee
SASI	South Australian Sports Institute
SB	Seasons Best
VIS	Victorian Institute of Sport
VPC	Victorian Paralympic Committee

